

The Columbia Journalism School will fund internships for up to 27 M.S. and M.A. level graduates from the class of 2022 at INN member news organizations.

Eligibility

Applicants must be INN member news organizations in good standing with an established paid internship program, and commit to paying the intern according to their organization's internship payscale.

Internships should be 10 to 12 weeks long and full-time positions. Internships begin between May and October of 2022, and complete no later than December 20, 2022.

All or part of the internship may be completed remotely if the organization has the capacity to supervise and administer a productive remote internship experience, and at the discretion of the news outlet and the intern.

Applications from Newsrooms

Applications for INN member news organizations wishing to participate in the Columbia internship program open December 13 and close January 7 at midnight PST. As part of the application, news organizations must include a description of the internship position.

A committee from the Columbia Journalism School and INN will review applications and select news organizations to participate in the program. Those organizations will be notified of their selection by January 20.

Intern Hiring Process

Once selected, news organizations' internship position descriptions will be distributed to eligible graduating M.S. and M.A. students at the Columbia Journalism School.

News organizations receive applications directly from students who choose to apply to the position. Organizations review applications, conduct interviews, check references and make an offer in accordance with their organization's procedures.

Organizations should make offers to any selected interns by April 22.

News organizations cover all payroll taxes, workers compensation and other employment benefits offered to temporary staffers of 40 hours/week, and are responsible for all local, state and federal employment tax, payroll filings and compliance with HR requirements.

Payment Process

Host organizations will be reimbursed up to a total of \$8,000 per intern at the end of the internship period, once documentation is provided, to offset the news organization's salary and payroll expenses associated with the internship. Depending on the organization's standard intern pay rate and other variables, this amount may or may not cover all expenses associated with hosting the intern. Please take this into consideration when applying.

Please contact Sara Shahriari, INN's director of leadership and talent development, with any questions at sara.s@inn.org.