

INNDAYS

2024 Connect. Innovate.
Transform nonprofit news.



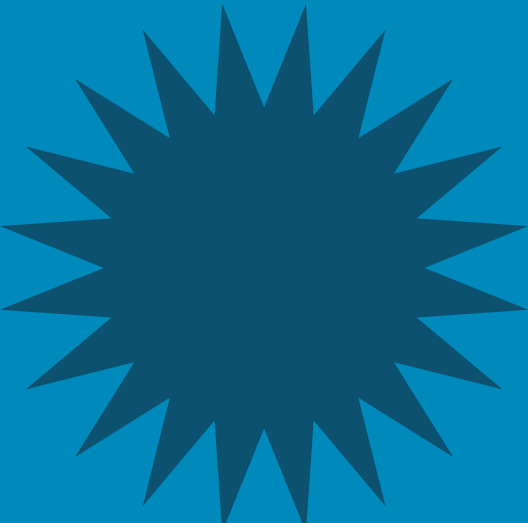
Conference Program



June 11-12, 2024



Institute for
Nonprofit News



Welcome to INN Days 2024.

At the Institute for Nonprofit News (INN), we are dedicated to empowering journalists and organizations committed to truth-telling and transparency in reporting.

During INN Days 2024, we're gathering leaders, supporters and funders across the field to focus on how independent, nonprofit news can serve as a cornerstone for connecting communities and strengthening our democracy.

Over the next two days, you'll learn about models for producing more inclusive coverage, growing philanthropic support for the field, and promising ways news organizations are working together — all to better serve communities.

Through a mix of engaging discussions, workshops and networking opportunities, INN Days 2024 aims to inspire, educate and empower everyone to become active participants in shaping the future of journalism.

CONFERENCE TRACKS

- Expanding our reach
- Defending democracy
- Funding the work
- Transforming the workspace
- Connecting the field

Venue Map

CONFERENCE LOCATION

Hyatt Regency Mission Bay
1441 Quivira Road
San Diego, California 92109
(619) 224-1234



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**MAYNARD
INSTITUTE**

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**Reporters
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SmartNews



**The New York Times
Company**

Visit the INN Days Attendee Guide

- WiFi Access
 - Schedule
 - Office Hours
- Follow the
conversation:
#INNDays24



SCAN TO VIEW

INN Network Impact

INN's vision is to build a nonprofit news network that ensures all people in every community have access to trusted news. The Institute for Nonprofit News leads the INN Network — 450 independent, nonpartisan news organizations dedicated to public service. All of INN's work is about making trusted, reliable news more accessible to more people.

INN'S IMPACT AT A GLANCE

- ✓ The INN Network serves communities in **46** states, Washington D.C., Puerto Rico and Canada — and nearly half are local in focus.
- ✓ INN members produce about **23,000** stories monthly, shared by **7,000+** media outlets, and attract about **100 million** website visitors per month.
- ✓ Since 2017, more than **\$330 million** has been generated for the INN Network through NewsMatch, a groundbreaking collaborative funding initiative.
- ✓ Median revenue of member newsrooms continues to grow, and the network now generates about **\$800 million** in annual revenue.
- ✓ Based on data reported by **90%** of INN members, we know that the racial and ethnic diversity of member staff reflects the composition of the U.S. population — and more than **40%** of newsrooms focus on serving communities of color.

Photo: Will Cioci, Wisconsin Watch

QUESTIONS THAT WILL LEAD TO A PERSPECTIVE: YOURS



IN A WORLD OF PARTISAN ECHO CHAMBERS, the 450+ nonprofit newsrooms of the INN Network are your source for accurate, credible, fact-driven news reporting.

Learn more: inn.org/network



Who's your source?

Schedule at a Glance

MONDAY, JUNE 10

TUESDAY, JUNE 11

7AM

8AM

Sound Bath & Yoga
7:30 to 8:30 a.m.

Breakfast
7:30 – 9:00 a.m.

9AM

10AM

Plenary
9:15 – 10:30 a.m.

20 Minute Break

11AM

Breakouts 10:50 – 11:40 a.m.

12PM

Networking Lunch
11:45 – 1:30 p.m.

Brown Bag Lunches
12:15 – 1:15 p.m.

1PM

2PM

Breakouts 1:35 – 2:25 p.m.

15 Minute Break

3PM

Breakouts 2:40 – 3:30 p.m.

4PM

20 Minute Break

5PM

Welcome Reception
4:00 – 6:00 p.m.

Plenary
3:50 – 5:00 p.m.

6PM

WEDNESDAY, JUNE 12

Sound Bath & Yoga

7:30 to 8:30 a.m.

Breakfast

7:30 – 9:00 a.m.

Breakouts 9:15 – 10:05 a.m.

15 Minute Break

Plenary

10:20 – 11:30 a.m.

Pods Lunch

11:40 – 1:15 p.m.

Plenary

1:30 – 2:30 p.m.

Ice Cream Social

2:30 – 4:00 p.m.

CHECK-IN

June 11 & 12, 7:30 a.m.

Outdoors at the Bayview Terrace

We are excited to welcome you to INN Days. Visit our check-in table to pick up your conference badge and swag.

Networking Opportunities

WELCOME RECEPTION

June 10, 4 p.m.

Outdoors at Banyan Court & Lawn

Mix and mingle with fellow conference attendees at this casual welcome reception. Enjoy small bites, drinks and the beauty of Mission Bay.

NETWORKING & MEETING LOUNGE

June 11 & 12, All Day

Regatta Pavilion

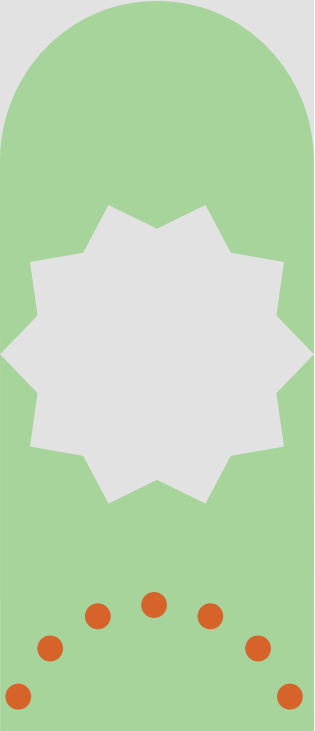
Step into the networking lounge to connect with other attendees and discover the services and products sponsors offer to support news outlets.

OFFICE HOURS

June 11 & 12, All Day



Meet in-person with INN's network of coaches for support on fundraising, succession planning, effective management and more.

Registration is required. Visit digital Attendee Guide for more information.



Follow Your INN Member Pod

INN Member Pods leverage Index data to deliver tailored insights to nonprofit news organizations based on their growth stage and geographic scope. For INN members, the Pods program provides benchmarking data and targeted peer communities to help outlets identify fundraising opportunities, project growth targets and inform organizational strategies.



GROWTH STAGE

Startups: Startups are outlets within the first three years since launch.

Small sustainer: Small sustainers represent outlets beyond their startup years whose revenue and staffing capacity are small. They're starting to stabilize revenue, expand target audience and build more revenue streams.

Mid-Level sustainer: Mid-level sustainers represent outlets beyond their startup years whose revenue and staffing capacity are mid-size. Many of these outlets have established one or two steady revenue streams.

Large sustainer: Large sustainers include well-established outlets that have a comparatively higher revenue and staff size and serve larger markets than many other nonprofit news organizations.

GEOGRAPHIC SCOPE



Hyperlocal



Local



State & Regional



National & Global

Attend the INN Member Pod Networking Lunch on June 12 at 11:40 a.m. to connect with people working at outlets similar to yours.

Plus, explore sessions that could benefit your organization by following the icons and tags on the agenda.

Agenda

TUESDAY, JUNE 11

**7:30 a.m. —
8:30 a.m.**

Outdoors at
Banyan Lawn

SPONSORED BY

Justworks

Sound Bath & Yoga with Justworks

Ease into your morning with a combination of all-levels yoga and a tranquil sound meditation led by Riffs Yoga Studio.

Registration is required.

Visit the digital attendee guide for more information.

**7:30 a.m. —
9:00 a.m.**

Regatta Pavilion

Networking Breakfast

**9:15 a.m. —
10:30 a.m.**

Bayview Ballroom

Welcome to INN Days

Karen Rundlet, Institute for Nonprofit News

Supply & Demand: What Does It Take for Journalism to Thrive?

CONNECTING THE FIELD

There are many reasons to worry about the future of journalism, yet there is also a strong conviction to ensure independent news providers thrive. Industry stakeholders experience and perceive this tension in various ways. Hear them unpack these challenges and explore opportunities to address them.



Karen Rundlet
Institute for
Nonprofit News



Lorie Hearn
inewssource



Chris Peña
Consultant



Moderated by
Jim Brady
Knight Foundation

**10:50 a.m. —
11:40 a.m.**
Breakout

Mission Ballroom I



- Mid-level
- Large

**A Playbook on Developing Your
Succession Plan**

TRANSFORMING THE WORKSPACE

Sustainability is about more than fundraising. It also includes creating a way for founders to transition while ensuring the organization's future success. INN members join Amy L. Kovac-Ashley, author of the Executive Leadership Transition Guide, to share the essentials of creating a succession plan.

Richard Young, CivicLex

Mukhtar Ibrahim, Sahan Journal

Amy Kovac-Ashley, Tiny News Collective

Breakout

Palm Ballroom I



- Small
- Mid-level
- Large

**Metrics That Matter:
Fighting for Economic Justice**

FUNDING THE WORK

Impact metrics are useful when talking to your community or to funders, but it can be difficult to identify measures that authentically reflect your mission. MLK50: Justice Through Journalism will share its approach to addressing this challenge.

Lupita Parra, MLK50: Justice Through Journalism

Alicia Bell, Racial Equity in Journalism Fund

Maple Walker Lloyd, Block Club Chicago

Breakout

Palm Ballroom II



- Small
- Mid-level

**Publishing News?
Then Yes, You Need a Lawyer**

DEFENDING DEMOCRACY

Running a nonprofit news organization carries both editorial and operational risks. INN members share how resources like ProJourn and Lawyers for Reporters have helped them navigate legal challenges and confidently run their operations.

Dana Amihere, AfroLA

Geoffrey King, Open Vallejo

Flavie Fuentes, Reporters Committee for Freedom of the Press

Gabe Rottman, Reporters Committee for Freedom of the Press

Alexander Papachristou, Lawyers for Reporters

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Agenda

TUESDAY, JUNE 11

10:50 a.m. — 11:40 a.m. Breakout

Mission Ballroom III



- Startups
- Small
- Mid-Level
- Large

SPONSORED BY



Amplify Your Impact: Leverage Canva for Multiplatform Storytelling

EXPANDING OUR REACH

Canva offers its premium product free to all nonprofits, enabling you to create compelling, multiplatform stories that resonate with your audience. This workshop provides essential tools and tactics to expand your reach, transform your storytelling, and enhance team collaboration. Learn from other nonprofits and explore Canva's AI features, like Translate and Magic Switch, to streamline workflows and save time.

Diana Abeleven, Canva

Breakout

Mission Ballroom II



- Small
- Mid-Level

Election Readiness: Converting Audiences into Supporters

FUNDING THE WORK
EXPANDING OUR REACH

The demand for reliable news and information spikes during election season, making it an ideal moment for independent news providers to shine. How can your organization make the most of this time? Gather best practices on how to optimize your website, products and campaigns to attract and inspire new supporters.

Mary Walter-Brown, News Revenue Hub

Abbey Gingras, News Revenue Hub

Nicole Rocchio, Google

11:45 a.m. — 1:30 p.m.

Regatta Pavilion

Networking Lunch

Take advantage of this extended lunch break to hold meetings, take a deep breath, or join one of our **Brown Bag Sessions**.

**12:15 p.m. —
1:15 p.m.**
Brown Bag

Mission Ballroom I



- Mid-level
- Large

**How a Promise Tracker
Helped Angelenos Understand the
Big Picture on Homelessness**

DEFENDING DEMOCRACY

LAist launched a data project to monitor a newly elected mayor's campaign promises on addressing homelessness. Learn how the team developed this approach to accountability reporting and how it can serve as a model to cover other complex issues.

Ariel Zirulnick, LAist
Brianna Lee, LAist
Nick Gerda, LAist

Brown Bag

Belmont



- Startups
- Small
- Mid-Level
- Large

**Roundtables: Leading with Equity &
Inclusion in Investigative Reporting**

TRANSFORMING THE WORKSPACE

Investigative reporting can shed light on inequities in society. So how can newsrooms ensure their work engages and reaches those most affected by those injustices? Take part in roundtable discussions to share your approach and learn from other news leaders.

Eric Peterson, The Utah Investigative Journalism Project
Jennifer Bowman, inewssource
Courtney Lewis, Institute for Nonprofit News
Sara Shahriari, Institute for Nonprofit News

Brown Bag

Mission Ballroom III



- Mid-Level
- Large

**Practical Applications for
AI in the Newsroom**

EXPANDING OUR REACH

Discover AI tools that newsrooms can start using now to streamline digital publishing, deepen audience engagement, track impact and more — all while adhering to the highest standards of ethical, public service journalism.

Elma González Lima Brandão, KPBS
Evan Young, Nota
Giovanni Moujaes, inewssource
Andrew Haeg, Institute for Nonprofit News

Agenda

TUESDAY, JUNE 11

**12:15 p.m. —
1:30 p.m.**
Brown Bag

Palm Court II



- Startups
- Small
- Mid-Level
- Large

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BLUELENA

Breaking Silos, Driving Growth: Data-Driven Fundraising for Nonprofit News

FUNDING THE WORK

BlueLena's CRM was developed in collaboration with publishers, including INN member Montana Free Press. Discover how this platform breaks down the silos between major giving, small-dollar giving, and audience engagement efforts to provide newsrooms with an efficient solution to cultivate major donors.

John Adams, Montana Free Press

Megan Vaughn, BlueLena

Ned Berke, BlueLena

**1:35 p.m. —
2:25 p.m.**
Breakout

Palm Ballroom I



- Startups
- Small

Turning News Deserts into Information Gardens

TRANSFORMING THE WORKSPACE
EXPANDING OUR REACH

The Listening Post Collective helps news organizations and other civic media groups identify the information needs of their community. Hear how newsrooms have adopted the collective's methods and tools to create more responsive and equitable information solutions for their cities and regions.

Dana James, Black Iowa News

Nicolás Ríos, Documented

Anthony Victoria, The Frontline Observer

Jesse Hardman, Listening Post Collective

Breakout

Mission Ballroom I



- Startups
- Small

Saving Lives and Finding Joy in Local News Deserts

CONNECTING THE FIELD

Leading a local newsroom can be fulfilling yet isolating, especially for startups focused on reaching underserved communities. Join a conversation with leaders from different backgrounds and communities to share the experiences of navigating the ups and downs of this work.

Kate Maxwell, The Mendocino Voice

Maritza L. Félix, Conecta Arizona

Brittany Harley, Five Wards Media, Newark Stories

**1:35 p.m. —
2:25 p.m.
Breakout**

Palm Ballroom II



- Startups
- Small
- Mid-Level
- Large

**Election News You Can Use: Helping Voters
Make Sense of Democracy**

DEFENDING DEMOCRACY
EXPANDING OUR REACH

Democracy needs informed voters, and horse-race political coverage won't cut it. INN members will join Jennifer Brandel of Democracy SOS to share examples and resources for producing useful election coverage and enhancing voters' understanding of democracy.

Jessie Higgins, Charlottesville Tomorrow

Howard Manly, The Conversation U.S.

Denise Florez, CALÓ News

Denise-Marie Ordway, The Journalist's Resource at Harvard Kennedy School

Jennifer Brandel, Hearken, Democracy SOS

Breakout

Mission
Ballroom II



- Small
- Mid-Level

**Breaking News is Bound to Happen. What's
Your Audience and Fundraising Plan?**

EXPANDING OUR REACH
FUNDING THE WORK

The importance of nonprofit journalism is often amplified during a crisis. But how do you tactfully and respectfully share that message with your audience? Learn how VTDigger and Honolulu Civil Beat generated support for their missions in a moment of breaking news.

Courtney Teague, Honolulu Civil Beat

Mariko Chang, Honolulu Civil Beat

Libbie Sparadeo, VTDigger

Sky Barsch, VTDigger

David Grant, Blue Engine Collaborative

Breakout

Mission
Ballroom III



- Startups
- Small
- Mid-Level
- Large

**Where's the Line? How Nonprofit Newsrooms
Can Engage in Public Policy Discussions**

DEFENDING DEMOCRACY
FUNDING THE WORK

Nonprofit newsrooms are growing to fill in information needs, yet many lawmakers are not aware of the value they bring to their district or state. Learn how you can engage in discussions about public policies for local journalism while keeping in mind the limitations that come with a 501(c)(3) status.

Alicia Ramirez, The Riverside Record

Kate Griesemer, The Baltimore Banner

Matthew Tinoco, Los Angeles Public Press

Anna Brugmann, Rebuild Local News

Agenda

TUESDAY, JUNE 11

2:40 p.m. — 3:30 p.m. Breakout

Palm Ballroom II



- Small
- Mid-Level

Get Out of the Weeds: How to (Finally) Make Your Strategy Work for You

FUNDING THE WORK

TRANSFORMING THE WORKSPACE

It is hard for nonprofit news executives to balance daily demands with the big-picture tasks essential for their organization's long-term sustainability. INN members share tactics for stepping back to address pressing needs and achieve meaningful results.

Stacy Feldman, Boulder Reporting Lab

Teresa Tauchi, Prison Journalism Project

Donna Ladd, Mississippi Free Press

Danielle Bergstrom, Fresnoland

Lisa Heyamoto, LION Publishers

Breakout

Mission Ballroom II



- Startups
- Small
- Mid-Level
- Large

Lightning Talks: Pitch the Future of Nonprofit News

CONNECTING THE FIELD

FUNDING THE WORK

A series of leaders with different perspectives and experiences will pitch innovative ideas that could make nonprofit news more sustainable and accessible to wider audiences. But here's the catch: They will each have just six minutes to make their case.

Corinne Colbert, Athens County Independent

Kate (k.e.) Harloe, Freelance Solidarity Project

Morgan Malone, City Bureau

Sam Cholke, Institute for Nonprofit News

**2:40 p.m. —
3:30 p.m.
Breakout**

Mission Ballroom I



- Startups
- Small
- Mid-Level
- Large

Rural News for Rural People: Emerging Models and Momentum

EXPANDING OUR REACH

Rural communities have been hard hit by the decline in local newspapers, but these INN members are experimenting with ways to fill the gap. Hear about the reporting methods and models they are using to put rural audiences first.

Caroline Carlson, The Daily Yonder
Ilana Newman, The Daily Yonder
Roz Brown, Public News Service
Alana Rocha, Institute for Nonprofit News

Breakout

Palm Ballroom I



- Startups
- Small
- Mid-Level
- Large

Say What You Mean: Using Language to Bridge the Trust Gap

EXPANDING OUR REACH

The word choices in a story matter. That's why the Consortium on Trust in Media and Technology created Authentically, a machine-learning tool that helps journalists identify and adjust biased language. Join for a discussion about the relationship between language and trust.

Lawrence Bartley, The Marshall Project
Janet Coats, Consortium on Trust in Media and Technology
Kendall Moe, Consortium on Trust in Media and Technology
Tracie Powell, The Pivot Fund

Breakout

Mission Ballroom III



- Startups
- Small
- Mid-Level
- Large

Latest Revenue Trends: What the Index and Local Members Tell Us

FUNDING THE WORK

We know from INN's annual Index survey that total revenue for nonprofit news is increasing, and that local outlets are driving much of the sector's growth. But what does the work to grow revenue look like behind the scenes?

Emily Roseman, Institute for Nonprofit News
Ha Ta, Institute for Nonprofit News
Dutchie Jessee, Cardinal News
Ron Smith, Milwaukee Neighborhood News Service
Thi Tran, San José Spotlight

Agenda

TUESDAY, JUNE 11

**3:50 p.m. —
5:00 p.m.**
Bayview Ballroom

Press Forward: What It Means for the Future of News

FUNDING THE WORK

Press Forward is investing more than \$500 million to strengthen local newsrooms. Chronicle of Philanthropy’s Andrew Simon will lead a conversation with funders committed to the effort, exploring their vision for the future of journalism sustainability and the role of philanthropy.



Dale Anglin
Press Forward



David Rousseau
KFF



Tim Murphy
McKnight
Foundation



Moderated by
Andrew Simon
Chronicle of
Philanthropy

End of Day 1

Agenda

WEDNESDAY, JUNE 12

**7:30 a.m. —
8:30 a.m.**

Outdoors at
Banyan Lawn

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Justworks

Sound Bath & Yoga with Justworks

Ease into your morning with a combination of all-levels yoga and a tranquil sound meditation led by Riffs Yoga Studio.

Registration is required.

Visit the digital attendee guide for more information.

**7:30 a.m. —
9:00 a.m.**

Regatta Pavilion

Networking Breakfast

**9:15 a.m. —
10:05 a.m.
Breakout**

Mission Ballroom III

.....
HL L SR

- Mid-Level
- Large

How to Partner with Community Foundations and Their Donors

FUNDING THE WORK

Community foundations have deep knowledge about their region and philanthropists concerned about local needs. Hear first-hand from program officers on how newsrooms can leverage these organizations to strengthen and support their work.

Allison Taylor Levine, Local Journalism Initiative, Spotlight Delaware

Laura Seaman, League of California Community Foundations

Lauren Woods, The Chicago Community Trust

Paulette Brown-Hinds, Inland Empire Community Foundation

Neil Chase, CalMatters

[Breakouts continued on the next page](#)

Agenda

WEDNESDAY, JUNE 12

9:15 a.m. — 10:05 a.m. Breakout

Palm Ballroom I



- Mid-Level
- Large

Inside, Outside: Building a DEI Infrastructure for Your Organization

TRANSFORMING THE WORKSPACE

Building connection and trust with communities of color requires sustained, intentional efforts. PublicSource shares what it learned and implemented from partnering with Resolve Philly and the American Press Institute to better serve communities in Pittsburgh, Pennsylvania.

Alyia Paulding, PublicSource

Derrick Cain, Resolve Philly

AmyJo Brown, War Streets Media

Breakout

Mission Ballroom II



- Startups
- Small
- Mid-Level
- Large

Using Field Canvassers to Reach Your Audience

EXPANDING OUR REACH

This hands-on workshop will unpack Borderless Magazine's award-winning experiment using field canvassers to increase brand awareness, grow newsletter subscribers and gather story ideas. Hear about the lessons learned, and leave with a toolkit for launching a similar program in your community.

Diane Bou Khalil, Borderless Magazine

Mauricio Peña, Borderless Magazine

Breakout

Palm Ballroom II



- Mid-Level
- Large

We Merged Newsrooms. Here's What Happened.

CONNECTING THE FIELD

Merging newsrooms is one option for getting organizations on a sustainable path. Nonprofit news executives who have done this in recent years will share their experiences, what they would do differently, and how the integration process is going so far.

Jennifer Kho, Chicago Sun-Times

Monika Bauerlein, The Center for Investigative Reporting

Ashley Woods Branch, Fund for Equity in Local News

**9:15 a.m. —
10:05 a.m.**
Breakout

Mission Ballroom I

HL L SR

- Startups
- Small
- Mid-Level
- Large

**The Promise and Payoff of Collaborations
to Cover Health**

CONNECTING THE FIELD

What can newsrooms do to produce nuanced health coverage? Work together. Explore different ways outlets are collaborating to cover community health, health care and health equity. Learn from their successes and failures, and discover actionable steps to produce inclusive health coverage.

Jaya Padmanabhan, USC Annenberg Center for Health Journalism

Michelle Levander, USC Annenberg Center for Health Journalism

Andrea Iglizzo, Univision 19

Andrew DeVigal, UO-SOJC's Agora Journalism Center

Randall Yip, Asian American Media Inc

**10:20 a.m. —
11:30 a.m.**

Bayview Ballroom

**Breaking the Mold: Transforming How the
Story Gets Told**

TRANSFORMING THE WORKSPACE

As public service journalism evolves, news leaders are adapting their approaches, considering how workplace culture and employees' life experiences influence the reporting process. Hear firsthand what it's like inside outlets adopting new practices to improve the workspace and the impact that has had on their work.



Chabeli Carrazana
The 19th



Tara Francis Chan
The Appeal



Dean Baquet
The New York Times



Moderated by
Courtney Lewis
Institute for Nonprofit News

Agenda

WEDNESDAY, JUNE 12

11:40 a.m. —
1:15 p.m.

Regatta Pavilion

Networking Lunch: Meet Your INN Member Pod

CONNECTING THE FIELD

Grab a boxed lunch and meet with people working at outlets similar to yours.

INN's Pods program groups member news organizations with similar revenue, staffing, and geographic reach. Connect to discuss your recent wins, challenges, and insights. **Keep an eye on your inbox for instructions on locating your INN Pod.**

1:30 p.m. —
2:30 p.m.

Bayview Ballroom

15 Years Later, We Can't Miss the Bright Spots

CONNECTING THE FIELD

In 2009, journalists established the Investigative News Network, now known as the Institute for Nonprofit News. Today, INN strengthens and supports about 450 independent news organizations. Many have won prestigious awards, innovated new ways to engage audiences, and diversified their revenue over time. This session will reflect on how the field has evolved, note lessons learned, and imagine future possibilities.



Brandon Quester
Arizona Center
for Investigative
Reporting



Gillian White
Capital B



Michelle Srbnovich
American
Journalism Project



Moderated by
Sharene Azimi
Institute for
Nonprofit News

2:30 p.m. —
4:00 p.m.

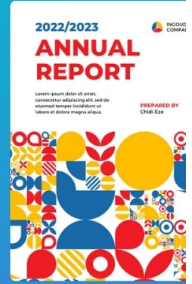
Outdoors at
Banyan Court
& Lawn

Ice Cream Social

Stick around to say your goodbyes over a scoop of ice cream.

Hosted by local INN member organizations **inewssource**, and **Voice of San Diego**.

Canva



What will you design today?

Canva

Whether you're a dedicated independent journalist or part of a passionate nonprofit news organization, Canva equips you with the creative freedom and professional tools necessary to amplify your storytelling and deepen your impact on the community you serve.





KNIGHT
FOUNDATION

WE BELIEVE IN:

freedom of expression and in the values expressed in the First Amendment to the Constitution of the United States.

an informed citizenry as essential for a representative democracy to function effectively.

engaged, equitable and inclusive communities.



[KF.org](https://kf.org) | [@knightfdn](https://twitter.com/knightfdn)

Are You Ready to SLAPP Back?



Reporters Shield

Reporters Shield is a membership program that defends investigative reporting around the world from legal threats meant to silence critical voices.

Prevent • Respond • Defend

- Works in partnership with its members to prevent lawsuits, respond to legal threats, and defend them against defamation or similar lawsuits
- Helps members avoid lawsuits by providing training, resources, and pre-publication review in high-risk circumstances
- Identifies qualified lawyers to respond to legal threats
- Coordinates and covers legal representation up to a pre-agreed limit in the event of a lawsuit



Over \$100 million raised in voluntary reader revenue

Your partner in
mission-driven
sustainability

News Revenue Hub

fundjournalism.org

Got a good local investigative story idea?

The *New York Times* is recruiting journalists for its **Local Investigations Fellowship**. Local beat reporters and freelancers with at least a few years of reporting experience are encouraged to apply.

Fellows spend one year reporting on investigations in their local communities. The work is published by The Times and made available for co-publication by local media at no cost.

Fellows are offered mentorship and training during and after the fellowship.

Learn more at nytimes.com/localinvestigations
or email local.investigations@nytimes.com



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inn.org

